MAX PROSKE

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New Westminster, BC

PROFESSIONAL STATEMENT

As a <u>Docker Captain</u>, I am a recognized software industry leader. I lead with a relentless drive to continuously learn and foster growth within my teams. I have successfully steered my company through reinventions every 2 years, transforming our business model from brochure web design to a full-service software agency. As a result, I am a Director of a <u>Top 100 Fastest-Growing</u> and <u>Top 100 Most Profitable</u> business in BC.

WORK EXPERIENCE

2023 – Present **Director, Software Engineering** SIX12 Creative *New Westminster, BC*
- Pioneered innovative online gamification and loyalty programs as the director of a diverse team of marketing, engineering, and design specialists.
- Successfully executed over 100 major initiatives, less than half on the cookie-cutter side.

2021 – 2023 **Team Lead, Software Engineering** SIX12 Creative *New Westminster, BC*
- Shaped a culture of psychological safety and autonomy within my team, by continuously defining behavior norms.
- Created robust career development plans aimed at fostering swift internal progression and maintaining high retention rates.

2019 – 2021 **Senior Software Engineer** SIX12 Creative *New Westminster, BC*
- Championed new frameworks and tools, significantly widening our scope of services, technological capabilities, and processes, resulting in 240% 5-year revenue growth.

2016 – 2019 **Software Engineer** SIX12 Creative *New Westminster, BC*
- Developed a secure, high-volume SMS shortcode service from scratch, now responsible for managing between 100k-1m inbound and outbound messages daily.

EDUCATION

2013 – 2018 **B.Sc., Interactive Systems** Simon Fraser University *Burnaby, BC*

VOLUNTEERING & AWARDS

2023 – Present **Docker Captain** Docker *docker.com*
- An industry-recognized distinction, awarded to experts who are passionate about sharing their knowledge of containers. Second recipient of this award in Canada.

2012 – Present **Open Source Maintainer** Flash Flash Revolution *flashflashrevolution.com*
- 10+ year leadership of a multiplayer game with 1,000 daily active users. Maintain the open source game engine, and release updates which improve player experience.

SKILLS

- Proven track record of turning visions into detailed plans, and adept at executing within constraints.
- Fluent in translating between developer and business speak, written and verbal.
- Proficient in ensuring the security and information security protocols of applications and infrastructure.
- Capable, confident and personable demeanor, with strong interpersonal skills.
- Eager to continuously learn and grow.